

## Pay Multiples

Date	Highest Paid	Median Pay	Median Pay Ratio (to highest paid)	Lowest Pay	Lowest Pay Ratio (to highest paid)
31/3/2024	£168,829	£31,550	1:5.35	£22,366	1:7.55
31/3/2023	£159,452	£28,718	1:5.55	£20,258	1:7.87
31/3/2022	£152,637	£29,174	1:5.23	£18,333	1:8.33
31/3/2021	£164,583	£28,672	1:5.74	£17,842	1:9.22
31/3/2020	£153,153	£27,905	1:5.49	£17,364	1:8.82
31/3/2019	£190,020	£26,470	1:7.18	£16,394	1:11.59
31/3/2018	£190,050	£25,301	1:7.51	£15,014	1:12.66
31/2/2017	£184,111	£25,593	1:7.19	£14,514	1:12.69

### Notes:

- (1) Pay multiples:
  - (a) As specified in the Local Government Transparency Code 2015, the 'pay multiple' compares the earnings of the highest paid employee to the median full time equivalent earnings of all employees (excluding staff based in schools) at the specified date.
  - (b) 'Lowest pay' is the full-time equivalent lowest earnings of all employees (excluding schools) at the specified date.
- (2) The salary of the highest paid employee is used for the purposes of the pay multiples. From 6th January 2020 to 23 June 2024, the County Council's Chief Executive was also the Chief Executive of East Sussex County Council with salary costs shared equally between authorities. Consequently, during this period, the highest paid salary in the County Council was not for the post of Chief Executive.
- (3) The remuneration payable to the Authority's senior employees and the payments made for the services of senior officers who are not directly employed are published in the County Council's annual accounts.