

West Sussex County Council



Trade Union Facility Time Reporting

2023/24

(Facility Time Publication Requirements) Regulations 2017 require WSCC to collect and publish, on an annual basis, a range of data in relation to their usage and spend of Trade Union facility time in respect of their employees who are Trade Union representatives.

WSCC must comply with this reporting requirement separately in relation to its central function employees; its education function employees; and its fire and rescue function employees.

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West Sussex County Council – Central Function



Table 1: Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
13	12.21

Table 2: Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent [%] of their working hours on facility time?

Percentage of time	Number of employees
0%	6
1-50%	4
51-99%	1
100%	2

Table 3: Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Provide the total cost of facility time	£127,898
Provide the total pay bill	£273,444,000
Provide the percentage of the total pay bill spent on facility time	0.05%

Table 4: Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period of paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours	1.90%
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West Sussex County Council – Education



Table 1: Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
16	12.59

Table 2: Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent [%] of their working hours on facility time?

Percentage of time	Number of employees
0%	0
1-50%	13
51-99%	0
100%	3

Table 3: Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Provide the total cost of facility time	£140,458
Provide the total pay bill	£370,331,000
Provide the percentage of the total pay bill spent on facility time	0.04%

Table 4: Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period of paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours	0.04%
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West Sussex County Council – Fire & Rescue



Table 1: Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
8	9.08

Table 2: Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent [%] of their working hours on facility time?

Percentage of time	Number of employees
0%	2
1-50%	6
51-99%	0
100%	0

Table 3: Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Provide the total cost of facility time	£3,186
Provide the total pay bill	£29,979,000
Provide the percentage of the total pay bill spent on facility time	0.01%

Table 4: Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period of paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours	20.43%
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